

Intern Agreement Texas Teachers

I, _____ (Intern) desire to be enrolled in the Texas Teachers certification program provided by Texas Teachers of Tomorrow, LLC (“Texas Teachers”). In consideration of the services to be rendered, Intern agrees to pay to Texas Teachers the sum of **\$4,195.00 (“the Fee”)**. (HISD, SAISD interns add \$300.) The sum will be paid according to the terms and conditions set out below:

1. Intern agrees to pay an initial deposit of \$395.00 upon signing this document. The remainder of the Fee shall be paid through payroll deductions in an amount to be determined by Texas Teachers beginning on the date Intern becomes first employed and ending on the date the full amount of the Fee is paid. The Fee shall be paid in monthly payments and, whenever possible, shall be **paid within the Intern’s first year of employment as a teacher (the Internship year)**. Intern agrees to execute a payroll deduction authorization in the favor of Texas Teachers. The amount of the monthly deduction shall be at the sole discretion of Texas Teachers, but will not exceed the amount of the Fee.
2. Intern is responsible for making monthly payments in the total amount of the Fee regardless of whether the district where Intern is employed offers a payroll deduction option for the Intern. In the event the Intern’s employer does not offer a payroll deduction option, Intern agrees to make monthly payments in an amount to be determined by Texas Teachers from the date intern becomes first employed.
3. Intern will be responsible to Texas Teachers for the total amount of the Fee regardless of whether Intern changes employment to a different school. Intern authorizes Texas Teachers to deduct monthly amounts from any school district where Intern may be employed.
4. For the Intern to be “Recommended” by Texas Teachers for the Standard Teaching Certificate, the Intern must meet all the requirements and specifications of the alternative certification program as mandated by Texas Teachers (both written and verbally), as well as that of other state and/or regulatory bodies. This includes, but is not limited to, attending mandatory review sessions for the ExCET/TEXES. Texas Teachers has the full authority to determine whether the Intern is fully prepared to take the P.P.R. test. Additionally, prior to recommendation, the Fee must be paid in full.
5. Texas Teachers does NOT guarantee employment for the Intern. The Intern is responsible for all aspects of obtaining employment.
6. Once this agreement is executed, the full amount of the Fee is due and payable, and no refunds will be made. The initial deposit is not refundable.
7. Any and all disputes between Intern and Texas Teachers shall be subject to binding arbitration in Houston, Texas, to be performed pursuant to rules enacted by the American Arbitration Association. Any Judgment upon any arbitration award may be entered in any court having jurisdiction thereof.

Texas Teachers agrees to share the risk of becoming a licensed Texas Teacher by the following actions:

Texas Teachers will not charge interest on the Fee in any way;

Excluding the initial deposit of \$395.00, Texas Teachers will not attempt to collect the Fee from the Intern if the Intern never becomes employed as a teacher;

Excluding the initial deposit of \$395.00, Texas Teachers will not attempt to collect the outstanding Fee from the Intern if the Intern does not complete the initial year of employment. (However, if the Intern begins teaching again within a 3-year period from the date intern stops teaching, the Intern will be responsible for any outstanding portion of the Fee).

By signing below you are acknowledging your acceptance of this agreement.

Printed Name _____ SS# _____

Signature _____ Date _____

Accepted by Texas Teachers, _____ Date _____