

Intern Agreement Texas Teachers

I, _____ (Intern) desire to be enrolled in the Texas Teachers certification program provided by Texas Teachers of Tomorrow, LLC (“Texas Teachers”). In consideration of services rendered, Intern agrees to pay to Texas Teachers the sum of **\$4,195.00 (“the Fee”)** [Houston ISD add \$300]. The sum will be paid according to the terms and conditions set out below:

1. Intern agrees to pay initial deposit of \$395.00 upon signing this document (or ‘Student Special’ if applicable). The remainder of the Fee shall be paid through monthly payroll deductions in an amount to be determined by Texas Teachers and school / district (but not to exceed the program amount) beginning on the date Intern becomes first employed and ending on the date the full amount of the Fee is paid. The Fee shall be paid in monthly payments and, whenever possible, shall **be paid within the Intern’s first year of employment as a teacher (the Internship year)**.
2. Intern is responsible for making monthly payments for the total amount of Fee regardless of whether the district where Intern is employed offers a payroll deduction. In the event the Intern’s employer does not offer a payroll deduction option, Intern agrees to execute a binding agreement to setup automated, electronic monthly bank drafts from Interns account to deposit into Texas Teachers account through debit entries initiated by Texas Teachers on a checking account provided by Intern, via electronic funds transfer. The amount to be determined by Texas Teachers from date intern becomes first employed.
3. Intern will be responsible to Texas Teachers for the total amount of the Fee regardless of whether Intern changes employment to a different school / district. Intern authorizes Texas Teachers to deduct monthly amounts from any school / district where Intern may be employed. If Intern falls behind on payments and/or has outstanding balance due Texas Teachers will not recommend an extension of probationary certificate. Intern agrees to applicable extension fees of \$350/semester to finish individual requirements or a \$2000/yr fee to continue for an additional probationary year if necessary and intern pursues.
4. For the Intern to be “Recommended” by Texas Teachers for the Standard Teaching Certificate, the Intern must meet all the requirements and specifications of the alternative certification program as mandated by Texas Teachers (both written and verbally), as well as that of other state and/or regulatory bodies. This includes, but is not limited to, attending training sessions, any online requirements and any mandatory review sessions for exams. Texas Teachers has the full authority to approve/disapprove Intern for any content and/or PPR exam. Content exams outside of certification area are not allowed during internship period. Additionally, prior to recommendation for standard certificate, the Fee must be paid in full.
5. Texas Teachers does NOT guarantee employment for Intern. Intern is responsible for all aspects of obtaining employment. Texas Teachers reserves right to not accept and to discharge any applicant or Intern from ACP at any time for reasons that include but not limited to: receiving ‘Not Certify’ on end of year recommendation, terminated or released by school / district, or any other leave from employment with school / district. Any result from state and/or school / district criminal background check(s) that prevent applicant from teaching, or terminates teaching, is not the responsibility of Texas Teachers.
6. Once this agreement is executed, the full amount of the Fee is due and payable, and no refunds will be made. The initial deposit is not refundable. Intern agrees to execute a payroll deduction authorization in the favor of Texas Teachers.
7. Any and all disputes between Intern and Texas Teachers shall be subject to binding arbitration in Houston, Texas, to be performed pursuant to rules enacted by the American Arbitration Association. Any Judgment upon any arbitration award may be entered in any court having jurisdiction thereof.

Texas Teachers agrees to share some of the risk of becoming a licensed Texas Teacher by the following actions:

- Texas Teachers will not charge interest on the Fee in any way;
- Excluding the initial deposit of \$395.00, Texas Teachers will not attempt to collect the Fee from the Intern if the Intern never becomes employed as a teacher;
- Excluding the initial deposit of \$395.00, Texas Teachers will not attempt to collect the outstanding Fee from the Intern if the Intern does not complete the initial year of employment. Intern pays only for days employed.

By signing below you are acknowledging your acceptance of this agreement.

Printed Name _____ SS# _____

Signature _____ Date _____

Accepted by Texas Teachers, _____ Date _____